



water affairs

Department:
Water Affairs
REPUBLIC OF SOUTH AFRICA



EdTM

Enquiries: K Pillay
Telephone: 012 336 7681
Reference: S17/11/17

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 2120 FOR WRITTEN REPLY

A draft reply to the above mentioned question asked by Mr M Swart (DA) is attached for your consideration.


DIRECTOR-GENERAL (Acting)

DATE: 9/09/2013

DRAFT REPLY APPROVED  ~~AMENDED~~


MRS B E E MOLEWA, MP
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 20 13/09/09

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 2120

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 16 AUGUST 2013
(INTERNAL QUESTION PAPER NO. 27)

2120. Mr M Swart (DA) to ask the Minister of Water and Environmental Affairs:

- (1) Whether any staff member in her departments (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the (i) 2008-09, (ii) 2009-10, (iii) 2010-11, (iv) 2011-12 and (v) 2012-13 financial years and (b) has been performing such work during the period 1 April 2013 up to the latest specified date for which information is available; if not, how is it determined whether such work is being performed or not; if so, in each case, (aa) how many staff members and (bb) in what job or work categories are the specified staff members employed;
- (2) whether approval for such work was obtained in each case; if not, what are the relevant details; if so, (a) what is the policy of her departments in this regard, (b) by whom are such applications considered and approved, (c) how many contraventions of this policy were brought to the attention of her departments in the (i) 2010-11, (ii) 2011-12 and (iii) 2012-13 financial years and (d) what steps have been taken against transgressors?

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REPLY:

- (1)(a) Yes, during the periods 2008 – 2013 financial years, applications for remunerative work were received and approved by the Executive Authority.
- (1)(b) It should be noted that applications are only received on an annual basis and submitted to the Executive Authority for approval. Once approval is granted the outcome is communicated to the employees concerned.

A circular is issued at the end of every year with regard to declaring remunerative work. Employees are requested to complete a form stating whether remunerative work was conducted or not, with the knowledge that should this information not be declared, disciplinary action will be taken against an employee found to be in contravention of the PSA Section 30. SMS members are obligated to declare any remunerative work performed during the completion of the Financial Disclosure form which is completed every financial year.
- (1)(a)(aa) For the 2008-2009 financial year, 0 applications were received;

For the 2009-2010 financial year, 3 applications were received and approved by the Executing Authority;

For the 2010-2011 financial year, 6 applications were received and approved by the Executing Authority;

For the 2011-2012 financial year, 1 application was received and approved by the Executing Authority; and

For 2012-2013 financial year, 2 applications were approved by the Executing Authority. The balance of the applications is pending the approval of the Executing Authority.

- (1)(a)(bb) The job or work of staff members employed are specified in the following categories spanning all divisions within the Department (in both sms and non-sms members).
- Finance;
 - Human Resources;
 - Administration;
 - Water Services;
 - Risk Management;
 - Scientific and
 - Artisan.
- (2) Yes, for applications that were approved employees were advised thereof. Where a perceived conflict of interest was noted, these applications were not recommended for approval.
- (2)(b) All applications are approved by me as the Executive Authority.
- (2)(c) Contraventions are brought to the attention of Human Resources by either the PSC, or Internal Audit. To date none has been reported.
- (2)(d) Not applicable as no contraventions were noted to date. Transgressors will be subjected to disciplinary action.

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